Cumulative E-File History 2011

FED

Locator: 2147FL
Tax Payer Name: Ursinus College
Return Type: 990, 990

Submitted Date 5/15/2013 12:42:17 PM
Acknowledgement Date 5/15/2013 12:59:53 PM
Status Accepted
Submission ID 23695320131355000005

Print Close

Form **8879-EO** 

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2011, or fiscal year beginning 0.7/0.1, 2011, and ending 0.6/3.0, 20 12

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

▶ See instructions on back.

2011

OMB No. 1545-1878

Name of exempt organization	Employer Identification number
URSINUS COLLEGE	23-1177930
Name and title of officer	
WINFIELD L. GUILMETTE, VP, FINANCE & ADMIN.	
Part I Type of Return and Return Information (Whole Dollars Only)	1 16 constitution of the second of the secon
Check the box for the return for which you are using this Form 8879-E0 and enter the applicable ame check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being file eave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered on the applicable line below. Do not complete more than 1 line in Part I.  1a Form 990 check here   X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)  2a Form 990-EZ check here   b Total revenue, if any (Form 990-EZ, line 9)  3a Form 1120-POL check here   b Total tax (Form 1120-POL, line 22)  4a Form 990-PF check here   b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	lled with this form was blank, then d -0- on the return, then enter -0-  1b 102617052.  2b 3b line 5). 4b
Part II Declaration and Signature Authorization of Officer	
organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return to the IRS and to receive from the IRS (a) an acknowledgement of receive transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of an authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdraw financial institution account indicated in the tax preparation software for payment of the organization's return, and the financial institution to debit the entry to this account. To revoke a payment, I must con Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also involved in the processing of the electronic payment of taxes to receive confidential information neceives olve issues related to the payment. I have selected a personal identification number (PIN) as my significant of the payment of the electronic return and, if applicable, the organization's consent to electronic funds withdrawal.	ceipt or reason for rejection of y refund. If applicable, I val (direct debit) entry to the sederal taxes owed on this stact the U.S. Treasury Financial authorize the financial institutions ssary to answer inquiries and
	as my signature as my signature as my signature
on the organization's tax year 2011 electronically filed return. If I have indicated within this re being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program ERO to enter my PIN on the return's disclosure consent screen.	turn that a copy of the return is , I also authorize the aforementioned
As an officer of the organization, I will enter my PIN as my signature on the organization's tar If I have indicated within this return that a copy of the return is being filed with a state agency the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.	x year 2011 electronically filed return v(ies) regulating charities as part of
Officer's signature Date	
Part III Certification and Authentication	
ERO's EFIN/PIN Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	6 9 5 3 3 6 6 0 5 do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2011 electronically filed indicated above. I confirm that I am submitting this return in accordance with the requirements of Pul Information for Authorized IRS e-file Provide s for Bustness Returns.	b. 4163, Modernized e-File (MeF)
ERO's signature Date Date	lay 14 2013
Jane CE	5/14/2013
ERO Must Retain This Form - See Instructions  Do Not Submit This Form To the IRS Unless Requested To Description	o So
For Paperwork Reduction Act Notice, see back of form.	Form <b>8879-EO</b> (2011)

# Form **990**

Department of the Treasury

Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

АГ	or tr	1e 201	i calendar year, or tax year begin	nning 07/01, <b>20</b> 11	, and endin	<u> </u>		00	/30, 20 12
Всн	neck if a	pplicable:	C Name of organization			1	D Employer id	dentific	ation number
	Addr		URSINUS COLLEGE				00 117	700	•
	chan		Doing Business As	not delivered to etreet address.	D / it -		23-117		-
	Name	e change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite		E Telephone		
	Initia	ıl return	601 EAST MAIN STREET				(610) 40	19-3	000
	-	ninated	City or town, state or country, and ZIP + 4				_		
	retur		COLLEGEVILLE, PA 1942				G Gross recei		156,088,116.
	_ Appli _ pend	ication ling	F Name and address of principal offi				H(a) Is this a gro affiliates?	oup retu	rn for Yes X No
				19426 COLLEGEVILLE PA	1	1	H(b) Are all affili	ates incl	luded? Yes No
		xempt st	== (=)(=)	) <b>◀</b> (insert no.) 4947(a)(1)	or 52	7	If "No," atta	ach a list	. (see instructions)
J	Webs	ite: 🕨	WWW.URSINUS.EDU				H(c) Group exer		
K	Form	of organ	ization: X Corporation Trust	Association Other	L Year of	f formatio	<sub>on:</sub> 1869 <b>м</b>	State	of legal domicile: PA
Pa	rt I	Sui	mmary						
	1	Briefly	describe the organization's mission o	r most significant activities:					
Ф		THE	describe the organization's mission of MISSION OF URSINUS COL	LEGE IS TO ENABLE STU	DENTS TO	BEC	OME		
ů		IND	EPENDENT, RESPONSIBLE,	AND THOUGHTFUL INDIVI	DUALS TH	IROUGI	H A PROG	RAM	
ern		OF I	LIBERAL EDUCATION.						
Activities & Governance	2	Check	this box Figure if the organization d	liscontinued its operations or dispose	ed of more tha	an 25% d	of its net asse	ts.	
∞ ∞	3	Numb	er of voting members of the governing	body (Part VI, line 1a)				3	36.
es	4	Numb	er of independent voting members of t	the governing body (Part VI, line 1b)				4	34.
Ξ	5	Total	number of individuals employed in cale	endar year 2011 (Part V, line 2a)				5	1,627
Acti	6		number of volunteers (estimate if neces					1 - 1	(
`	7 a		gross unrelated business revenue from	D-41/01 (0) 1: 40				7a	5,255
			nrelated business taxable income from					. —	-5,612
				·			Prior Year		Current Year
	8	Contri	butions and grants (Part VIII, line 1h)		1		8,919,4	09.	6,285,899
nue	9	Progra	am service revenue (Part VIII, line 2g)	COP)	for	8	37,482,2		88,831,592
Revenue	10	Invest	ment income (Part VIII, column (A), line	es 3 4 and 7d)	ISPECTION		7,568,3		7,050,527
ž	11		revenue (Part VIII, column (A), lines 5,				569,4		449,034
	12		revenue - add lines 8 through 11 (musi			10	04,539,4		102,617,052
-	13		s and similar amounts paid (Part IX, col				35,582,1		36,160,663
	14	Renef	its paid to or for members (Part IX, colu	umn (Δ) line 4)			,,,,,,	0	(
	15	Salari	es, other compensation, employee bene	efite (Part IX, column (A), lines 5.10)			27,752,3	61	30,401,835
Expenses						-	63,3		57,112
ben	ıva	Total	ssional fundraising fees (Part IX, columr fundraising expenses (Part IX, column (	D) line 25) b 1 893 45	ρ		03/3	10.	3,,112
Ä	17	Othor	overnoon (Port IX, column (A) lines 11	D), IIIIe 25)	<u></u>	-	32,484,5	74	32,819,021
	11	Total	expenses (Part IX, column (A), lines 11	Dort IV   column (A)   line 25)			95,882,3		99,438,631
			expenses. Add lines 13-17 (must equal			-	8,657,0		3,178,421
- S	19	Rever	nue less expenses. Subtract line 18 fron	n line 12		Beginn	ing of Current		End of Year
Net Assets or Fund Balances	20	Total	coasts (Dort V. line 16)				75,034,8		269,292,866.
SSE	20						67,612,3		66,399,700
nd A	21						07,422,4		202,893,166
	22		ssets or fund balances. Subtract line 21	I from line 20.		20	77,422,4	90.	202,093,100.
	rt II		gnature Block f perjury, I declare that I have examined this i	return, including accompanying echedules	and statements	e and to	the heet of my	knowle	dae and helief it is true
			plete. Declaration of preparer (other than office					KIIOWIC	age and benef, it is true,
	ign		Signature of officer				Date		
П	ere	'	Signature of officer				Date		
			Type or print name and title						
		Drin4/	Type or print name and title	Propagate signature	Data		Chook if		PTIN
Paid		= 111111/	Type preparer's name	Preparer's signature	Date		Check if self-	_	¬ l
	arer		<b>25.11 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 21.2 </b>			-	employed	<u> </u>	P00511122
	Only	, Firm's	sname   GRANT THORNTO	N TTL			EIN <b>&gt;</b>		6055558
		Firm's		SUITE 3100 PHILADELPHIA, PA 19	103		Phone no.	215	-561-4200
May	the !	나는 얼마	cuse this return with the preparer show	n above? (see instructions)					Y Van I Na

Гα	t     Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
<u> </u>	Briefly describe the organization's mission:
	ATTACHMENT 1
_	
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ? Yes X  f "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services? Yes X
	f "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amou
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	,
а	Code: ) (Expenses \$ 66,767,070. including grants of \$ 36,160,663. ) (Revenue \$ 72,358,435. )
	ACADEMIC INSTRUCTION: THE COLLEGE PROVIDES EDUCATION LEADING TO
	EITHER BACHELOR OF ARTS OR BACHELOR OF SCIENCES DEGREES TO
	FULL-TIME UNDERGRADUATE STUDENTS FROM VARIOUS STATES AND
	COUNTRIES, MOST OF WHO RESIDE IN CAMPUS RESIDENCE HALLS. THE
	ADMINISTRATION DEGREES, BACHELOR OF ARTS AND BACHELOR OF SCIENCE
	DEGREES TO PART-TIME EVENING STUDENTS.
	Code:) (Expenses \$20,978,188. including grants of \$) (Revenue \$16,473,157) STUDENT SERVICES, INCLUDING HOUSING, ROOM & BOARD, AND
	STUDENT SERVICES, INCLUDING HOUSING, ROOM & BOARD, AND ATHLETICS: THE COLLEGE OFFERS LIVING ACCOMMODATIONS FOR MOST OF ITS STUDENTS IN EITHER TRADITIONAL RESIDENCE HALLS INTEGRATED INTO THE CAMPUS, OR IN RENOVATED HISTORIC HOMES IN THE COMMUNITY THAT BORDER THE CAMPUS. STUDENTS MAY CHOOSE FROM A VARIETY OF MEAL PLANS AND MAY CHOOSE TO TAKE THEIR MEALS IN THE MAIN DINING HALL, OR IN ZACK'S, THE CAMPUS GRILL AND SNACK BAR. URSINUS DEFERS OPPORTUNITIES TO ACHIEVE ATHLETIC AND PERSONAL GOALS
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·c	ETUDENT SERVICES, INCLUDING HOUSING, ROOM & BOARD, AND  INTHLETICS: THE COLLEGE OFFERS LIVING ACCOMMODATIONS FOR MOST OF  ITS STUDENTS IN EITHER TRADITIONAL RESIDENCE HALLS INTEGRATED  INTO THE CAMPUS, OR IN RENOVATED HISTORIC HOMES IN THE COMMUNITY  PHAT BORDER THE CAMPUS. STUDENTS MAY CHOOSE FROM A VARIETY OF  MEAL PLANS AND MAY CHOOSE TO TAKE THEIR MEALS IN THE MAIN DINING  HALL, OR IN ZACK'S, THE CAMPUS GRILL AND SNACK BAR. URSINUS  OFFERS OPPORTUNITIES TO ACHIEVE ATHLETIC AND PERSONAL GOALS  PHROUGH INTERCOLLEGIATE ATHLETICS, CLUB SPORTS AND INTRAMURAL  PROGRAMS. OVER 85% OF URSINUS STUDENTS INTEGRATE SOME ASPECT OF  THE ATHLETIC PROGRAM INTO THEIR LIVES AT THE COLLEGE.  Code: )(Expenses including grants of \$ )(Revenue \$ )  Other program services (Describe in Schedule O.)
c	STUDENT SERVICES, INCLUDING HOUSING, ROOM & BOARD, AND ATHLETICS: THE COLLEGE OFFERS LIVING ACCOMMODATIONS FOR MOST OF ITS STUDENTS IN EITHER TRADITIONAL RESIDENCE HALLS INTEGRATED INTO THE CAMPUS, OR IN RENOVATED HISTORIC HOMES IN THE COMMUNITY THAT BORDER THE CAMPUS. STUDENTS MAY CHOOSE FROM A VARIETY OF MEAL PLANS AND MAY CHOOSE TO TAKE THEIR MEALS IN THE MAIN DINING HALL, OR IN ZACK'S, THE CAMPUS GRILL AND SNACK BAR. URSINUS DEFERS OPPORTUNITIES TO ACHIEVE ATHLETIC AND PERSONAL GOALS THROUGH INTERCOLLEGIATE ATHLETICS, CLUB SPORTS AND INTRAMURAL PROGRAMS. OVER 85% OF URSINUS STUDENTS INTEGRATE SOME ASPECT OF THE ATHLETIC PROGRAM INTO THEIR LIVES AT THE COLLEGE.  Code:)(Expenses \$

URSINUS COLLEGE 23-1177930

Form 990 (2011) Page **3** 

**Checklist of Required Schedules** 

Part IV

#### Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . . . . 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II................................. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . . . . . . . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," Χ 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 Х endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . . . . 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Х Schedule D, Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Х reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if Х 12b Х 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States?.......... b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Х foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any Х organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х Х b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

URSINUS COLLEGE 23-1177930

Form 990 (2011) Page **4** 

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25.	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
C		24c		Х
الم	to defease any tax-exempt bonds?	24d		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24u		- 25
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	0.5-		х
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II .	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>			
٠.	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
32	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
• •		33		25
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		Х	
	IV, and V, line 1	34	Λ	v
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			.,
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? <b>Note</b> . All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2011) Page **5** 

#### Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V............... Νo 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable \_\_\_\_\_\_\_\_1b c Did the organization comply with backup withholding rules for reportable payments to vendors and Х reportable gaming (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3b b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х **b** If "Yes," enter the name of the foreign country: ▶ \_ \_ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Χ 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Х organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Х and services provided to the payor? 7 a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Х 7с Χ e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand \_\_\_\_\_\_\_13c Х 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

JSA 1E1040 1.000 Form 990 (2011) URSINUS COLLEGE 23-1177930 Page **6** 

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI
-------------------------------------------------------------------------

Section A. Governing Body and Management								
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are 1a 36	5						
	material differences in voting rights among members of the governing body, or if the governing body							
	delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 1b	<u> </u>						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		Λ				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			х				
_	one or more members of the governing body?	7a		Λ				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	76		х				
_	stockholders, or persons other than the governing body?	7b		21				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
_	the year by the following:	8a	Х					
a	The governing body?	8b	Х					
р 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.5						
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue		.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		.,					
	describe in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X	v				
14	Did the organization have a written document retention and destruction policy?	14		Х				
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х					
a	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b						
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
ıva	with a taxable entity during the year?	16a		х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	104						
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b						
Sect	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶_PA,							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5	01(c)	3)s o	nly)				
-	available for public inspection. Indicate how you made these available. Check all that apply.	ν-/		• /				
	X Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	f inte	est p	olicy,				
	and financial statements available to the public during the tax year.		•	•				
20	State the name, physical address, and telephone number of the person who possesses the books and records of t	ne						
JSA	Organization: ▶ James E. Cooper 601 East main street collegeville, pa 19426 610-409-3562		000	(0011				
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Form 990 (2011) URSINUS COLLEGE 23-1177930 Page **7** 

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for	box,	unles	Pos neck ss pe	erson	e than o	an	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2/1000 MIGG)	organization and related organizations
(1) JOHN E F CORSON										
CHAIRMAN OF THE BOARD OF DIR	1.00	Х		Х				0	0	0
(2) WILBERT ABELE										
VOTING MEMBER, BOARD OF DIR	1.00	X						0	0	0
(3) ROBERT BARCHI MD										
VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
(4) DONALD PARLEE MD								_		_
VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
(5) KIM O'BRIEN	1 00	.,								
VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
(6) PHILLIP BRACKIN MD VOTING MEMBER, BOARD OF DIR	1.00	Х							o	0
(7) RUTH KURISU	1.00	Λ.							0	
VOTING MEMBER, BOARD OF DIR	1.00	х							o	0
(8) LLEWELLYN SMITH									•	
VOTING MEMBER, BOARD OF DIR	1.00	Х						0	o	0
(9) FREDERICK CALLAHAN										
VOTING MEMBER, BOARD OF DIR	1.00	Х						C	0	0
(10) CLAUDIA HIGHBAUGH										
VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
(11) ALAN NOVAK ESQ										
VOTING MEMBER, BOARD OF DIR	1.00	X						0	0	0
(12) ROBERT KEEHN										
VOTING MEMBER, BOARD OF DIR	1.00	X						0	0	0
(13) FRANCIS CORRELL ESQ								_		_
VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
(14) HENRY PFEIFFER	1 1 1									_
VOTING MEMBER, BOARD OF DIR	1.00	X						0	0	0

Form **990** (2011)

JSA

Form 990 (2011) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for	box,	unles er and	Pos heck ss pe d a d	rson	e than o	an ee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	organization and related organizations
15) CYNTHIA A. FISHER VOTING MEMBER, BOARD OF DIR	1.00	х						0	0	0
16) CAROL HAAS VOTING MEMBER, BOARD OF DIR	1.00	х						0	0	0
17) PATRICIA COSGRAVE SECRETARY OF THE BOARD OF DIR	1.00	Х						0	0	0
18) JEFFREY BECK TREASURER OF THE BOARD OF DIR	1.00	х						0	0	0
19) GEOFFREY BLOOM  VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
20) WILLIAM BROMLEY VOTING MEMBER, BOARD OF DIR	1.00	х						0	0	0
21) MICHAEL CARTER MD VOTING MEMBER, BOARD OF DIR	1.00	х						0	0	0
22) MICHAEL COLA VOTING MEMBER, BOARD OF DIR	1.00	х						0	0	0
23) ROBERT L. BRANT ESQ VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
24) SCOTT RHOADES  VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
25) REV. DR. HAROLD C. SMITH  VOTING MEMBER, BOARD OF DIR	1.00	Х						0	0	0
1b Sub-total c Total from continuation sheets to Part VII, S	ection A						<b>&gt;</b>	0 1,783,758.	0	
d Total (add lines 1b and 1c)  Total number of individuals (including but not	limited to t	hose	liste				► o re	1,783,758. ceived more than	0 \$100,000 of	307,602.
reportable compensation from the organization		24								Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede										3 X
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	If	"Yes	;" (	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo	accrue co	mpen	sati	on 1	fron	n any	uni	elated organization	on or individual	5 X
Section B. Independent Contractors							,			
Complete this table for your five highest common compensation from the organization. Report of year.										
(A) Name and business add	Iress							(B) Description of se	rvices C	(C) Compensation
ATTACHMENT 2										
2 Total number of independent contractors (in more than \$100,000 in compensation from the				nite		thos	e li	sted above) who	received	
JSA 1E1055 2.000 2147FL 700P	o organizat		11	-6.						Form <b>990</b> (2011)

23-1177930

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

URSINUS COLLEGE

(A) Name and title	(B) Average			( <b>C</b> ) Positi	ion		( <b>D</b> ) Reportable	(E) Reportable	(F) Estimated
	hours per week	,				an one ooth an	compensation from	compensation from related	amount of other
	(describe					trustee)	the	organizations	compensation
	hours for related	Individual trustee or director	Institutional	Officer	employee Key employee	Former Highest compensated	organization	(W-2/1099-MISC)	from the organization
	organizations	idua	utio	역	empl empl	est c	(W-2/1099-MISC)		and related
	in Schedule	or fa	nal t	-	loye	ğ			organizations
	O)	stee	trustee		Ф	pens			
		_	ee			atec			
26) JOSEPH DESIMONE									
VOTING MEMBER, BOARD OF DIR	1.00	Х					0	0	0
27) KELLY FINCH									
VOTING MEMBER, BOARD OF DIR	1.00	Х					0	0	0
28) MICHAEL HARDY									
VOTING MEMBER, BOARD OF DIR	1.00	X					0	0	0
29) JERROLD HARRIS									
VOTING MEMBER, BOARD OF DIR	1.00	Х					0	0	0
30) NINA B. STRYKER ESQ									
VOTING MEMBER, BOARD OF DIR	1.00	Х					0	0	0
31) KEMI LANIYA ESQ	1 00								
VOTING MEMBER, BOARD OF DIR	1.00	Х					0	0	0
32) CAROL LAWRENCE	1 00	.,						0	0
VOTING MEMBER, BOARD OF DIR	1.00	Х					0	0	0
33) MICHAEL LEWIS  VOTING MEMBER, BOARD OF DIR	1 00	Х					0	O	0
34) J. ROBERT LOVETT	1.00	Λ					0	U	
VICE CHAIR OF THE BOARD OF DIR	1.00	Х					0	0	0
35) NANCY OPALACK	1.00	^		+			0	0	
VOTING MEMBER, BOARD OF DIR	1.00	х					0	0	0
36) CARL V. BUCK III ESQ	1.00	Λ						0	
VOTING MEMBER, BOARD OF DIR	1.00	x					0	0	0
1h Sub-total									<u>-</u>
c Total from continuation sheets to Part VII, S	ection A			• •					
d Total (add lines 1b and 1c)	<del>-</del>					-			
2 Total number of individuals (including but not							ceived more than	\$100,000 of	
reportable compensation from the organization	n <b>▶</b>	24	l		,				
									Yes No
3 Did the organization list any former offic	er, directo	r, or	trus	stee	, ke	y emp	oloyee, or highest	compensated	
employee on line 1a? If "Yes," complete Schede									3 X
4 For any individual listed on line 1a, is the	sum of ren	ortab	le co	amo	ensa	ition a	nd other compens	sation from the	
organization and related organizations gre									
individual									4 X
5 Did any person listed on line 1a receive or									
for services rendered to the organization? If "Ye	es," comple	te Sch	nedul	e J t	for su	ıch per	son		5 X
Section B. Independent Contractors									
1 Complete this table for your five highest com compensation from the organization. Report of									
year.	ompensati	011 101	uic	Calc	siluai	year e	stiding with or with	iiii tile organizatio	πο ιαχ
							<b>(D)</b>		
(A) Name and business add	ress						( <b>B</b> ) Description of se	rvices	(C) Compensation
2 Total number of independent contractors (in	ncluding bu	ıt not	lim	ited	to t	hose I	isted above) who	received	
more than \$100,000 in compensation from th							·		

URSINUS COLLEGE 23-1177930

Part VII Section A. Officers, Directors, Tru	istees Ke	v Fr	nlo	Vec	20 :	and H	lial	hest Compensat	ed Employees	(cor	Page 8
(A) Name and title	(B) Average hours per	(do l	not ch	(C Posi ieck	ition more	than or	ne	(D)  Reportable compensation	(E)  Reportable compensation from		(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)		er and		irect	both Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	5)	other compensation from the organization and related organizations
37) WILLIAM WARDEN VOTING MEMBER, BOARD OF DIR	1.00	x						0		0	0
38) MICHAEL C. MARCON VOTING MEMBER, BOARD OF DIR	1.00	X						0		0	0
39) JOHN E F CORSON  INTERIM PRES OF THE COLLEGE	40.00			х				123,848.		0	153.
40) WINFIELD L. GUILMETTE  VP FOR FINANCE & ADMIN	40.00			х				195,413.		0	18,076.
41) BOBBY FONG PRESIDENT OF THE COLLEGE	40.00			х				191,830.		0	49,181.
42) RICHARD DIFELICIANTONIO  VP FOR ENROLLMENT	40.00				Х			183,305.		0	54,647.
VP FOR ACADEMIC AFFAIRS  44) JILL A. MARSTELLER	40.00				Х			174,730.		0	18,073.
VP FOR COLLEGE RELATIONS 45) JOHN P. KING	40.00				Х			268,025.		0	18,386.
CHIEF INFORMATION OFFICER 46) JAMES L. BAER	40.00					Х		148,109.		0	68,443.
ATTORNEY-IN-RESIDENCE 47) STERLING GARCIA	40.00					Х		135,470.		0	17,470.
SR DIR ALUMNI/PARENT PROGRAMS  1b Sub-total	40.00					Х	<u> </u>	123,524.		0	14,316.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A					· · ·	<b>▶</b>				
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 24		d at	oove	e) who	re	ceived more than	\$100,000 of	·	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											Yes No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	50,00	00?	If	"Yes,	," (	complete Schedu	le J for such		4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y											5 X
Section B. Independent Contractors											
<ol> <li>Complete this table for your five highest com- compensation from the organization. Report of year.</li> </ol>											tax
(A) Name and business add	dress							(B) Description of se	ervices	Con	(C) npensation
			_	_						_	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

URSINUS COLLEGE

Form 990 (2011)	untana Ka	v En	nlo			and L	امال	haat Campanast	ad Employ	200 /2	a méi mu a		Page 8
Part VII Section A. Officers, Directors, Tru	(B)	y En	тріо		es, C)	ana i	ııgı	(D)	ea Employ (E)	ees (c	ontinue	(F)	
(A) Name and title	Average hours per week (describe (describe) (do not check more than one box, unless person is both an officer and a director/trustee) (describe (describe) (do not check more than one box, unless person is both an officer and a director/trustee) (describe (describe) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box unless person is both an officer and a director/trustee) (do not check more than one box unless person is both an officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than office		n from	Estimate amount other compensa		f							
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-N	II.	orga and	om the anizatio I related inization	d
48) LAURA MOLIKEN ATHLETIC DIRECTOR	40.00					х		120,734.		0		30,4	161.
49) JAY K. MILLER ASSOC DEAN & PROFESSOR OF MCS	40.00					Х		118,770.		0		18,3	396.
								223,773				20,0	<del></del>
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A				 	· · ·	<b>&gt; &gt;</b>						
2 Total number of individuals (including but not reportable compensation from the organization		hose 24		d al	bove	e) who	o re	ceived more than	\$100,000 o	f			
3 Did the organization list any former office												Yes	
employee on line 1a? If "Yes," complete Schede  4 For any individual listed on line 1a, is the											3		Х
organization and related organizations gre	eater than	\$15	50,0	00?	) If	"Yes	3,"	complete Schedu	le J for s	uch	4	Х	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest com- compensation from the organization. Report of year.													
(A) Name and business add	Iress							(B) Description of se	ervices	С	(C) ompens	ation	
							+						
2 Total number of independent contractors (in more than \$100,000 in compensation from the				nite	d to	thos	se li	isted above) who	received				

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Form 990 (2011) URSINUS COLLEGE 23-1177930 Page **9** 

Form					23-11//	930 Page <b>9</b>
Pal	t VIII	Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	d e	Related organizations	),620. ),721.			
	g h		6,285,899.			
m Service Revenue	2a b c d	ACADEMIC INSTRUCTION - TUITION AND FEES  ACADEMIC INSTRUCTION-AUXILIARY ENTERPRIS  STUDENT SERVICES - ROOM AND BOARD  STUDENT SERVICES-AUXILIARY ENTERPRISES	72,159,140. 199,295. 16,413,978. 59,179.	72,159,140. 199,295. 16,413,978. 59,179.		
Program	e f g	All other program service revenue	88,831,592.			
	3 4 5	Investment income (including dividends, interest, and other similar amounts)	0		2,040.	2,852,617.
	6a b c	Gross rents				
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities (ii) Otto 57,416,059.	her			
Other Revenue	c d 8a	Gain or (loss)	▶ 4,195,870. 1,626.		1,815.	4,194,055.
Othe		Net income or (loss) from fundraising events Gross income from gaming activities.	► -39,249.			-39,249.
	b c	See Part IV, line 19				
	10a b	Gross sales of inventory, less returns and allowances				
		Net income or (loss) from sales of inventory.  Miscellaneous Revenue  Business				
	11a b	MISCELLANEOUS REVENUE	488,283.	486,883.	1,400.	
	d e	All other revenue	488,283.			
	12	Total revenue. See instructions		89,318,475.	5,255.	7,007,423.

Form 990 (2011) URSINUS COLLEGE 23-1177930 Page **10** 

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

164	Check if Schedule O contains a resp	onse to any question in	this Part IX		
Do	not include amounts reported on lines 6b,		(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 $$ $$	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	35,731,433.	35,731,433.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	429,230.	429,230.		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,365,736.	415,271.	678,756.	271,709.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	21,411,352.	18,924,489.	1,774,729.	712,134.
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	1,421,169.	1,243,600.	129,662.	47,907.
9	Other employee benefits	4,384,028.	3,753,447.	444,649.	185,932.
10	Payroll taxes	1,819,550.	1,544,676.	196,067.	78,807.
11	· · · · · · · · · · · · · · · · · · ·				
	Management	25.6.740		256 740	
	Legal	356,740. 169,722.		356,740.	
	Accounting	109,722.		169,722.	
	Lobbying	57,112.			57,112.
	Professional fundraising services. See Part IV, line 17	464,237.		464,237.	37,112.
	Investment management fees	1,327,524.	1,038,669.	247,770.	41,085.
	Other	15,103.	14,783.	320.	41,000.
12 13	Advertising and promotion	2,262,142.	1,657,918.	428,922.	175,302.
14	Office expenses	1,823,341.	1,635,890.	187,451.	270,0021
15	Royalties	0			
16	Occupancy	9,033,737.	8,630,505.	403,232.	
17	Travel	1,089,654.	1,014,518.	52,844.	22,292.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	, ,		
19	Conferences, conventions, and meetings	97,704.	75,917.	18,250.	3,537.
20	Interest	2,281,391.	·	2,281,391.	· · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	3,890,404.	3,539,375.	351,029.	
23	Insurance	689,951.	351,863.	288,267.	49,821.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
<b>~</b>	FOOD SERVICE	4,691,614.	4,411,565.	121,011.	159,038.
	INSTRUCTION/CAMPUS PROGRAMS	2,290,310.	2,245,644.	12,219.	32,447.
_	EQUIPMENT/FURNITURE/FIXTURES	608,390.	445,414.	161,598.	1,378.
-	LIBRARY MATERIALS	445,072.	445,072.	1 021 040	E4 0E7
	All other expenses	1,281,985. 99,438,631.	195,979. 87,745,258.	1,031,049. 9,799,915.	54,957. 1,893,458.
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	33,430,031.	01,143,238.	3, 133, 313.	1,093,438.
∠0	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
JSA	following SOP 98-2 (ASC 958-720)	0			Farm 990 (2011)

JSA 1E1052 1.000

Form 990 (2011) Page **11** 

Pa	rt X	Balance Sheet			<u>_</u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	6,750.	1	6,750.
	2	Savings and temporary cash investments	12,232,025.	2	11,084,984.
	3	Pledges and grants receivable, net	1,672,864.	3	1,023,356.
	4	Accounts receivable, net	1,060,497.	4	893,686.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
	6	Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	10,068.	5 6	4,883.
əts	7	Notes and loans receivable, net	1,982,512.	7	1,775,966.
Assets	8		0	8	0
⋖	9	Inventories for sale or use Prepaid expenses and deferred charges ATCH 3.	1,835,782.	_	1,801,684.
	_	Land, buildings, and equipment: cost or	, ,		, ,
		other basis. Complete Part VI of Schedule D   10a   180,396,370.			
	b	Less: accumulated depreciation 10b 57,415,375.	121,568,215.	10c	122,980,995.
	11	Investments - publicly traded securities	113,022,073.	11	109,416,728.
	12	Investments - other securities. See Part IV, line 11	20,046,089.	12	18,434,629.
	13	Investments - program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	1,597,950.		1,869,205.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	275,034,825.	_	269,292,866.
	17	Accounts payable and accrued expenses	7,741,647.		6,164,809.
	18	Grants payable	706 000	18	0
	19	Deferred revenue	796,002.		632,646.
	20	Tax-exempt bond liabilities	48,424,494.		48,606,469.
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Ē	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
Li.			0	22	0
	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third	<u> </u>		
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	10,650,184.	25	10,995,776.
	26	Total liabilities. Add lines 17 through 25	67,612,327.	26	66,399,700.
		Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	108,115,661.	27	108,830,639.
Bal	28	Temporarily restricted net assets	20,375,048.	28	15,513,070.
Б	29	Permanently restricted net assets	78,931,789.	29	78,549,457.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
Re	33	Total net assets or fund balances	207,422,498.	33	202,893,166.
	34	Total liabilities and net assets/fund balances	275,034,825.	34	269,292,866.

URSINUS COLLEGE 23-1177930

Page **12** Form 990 (2011) **Reconciliation of Net Assets** Part XI X 102,617,052. 1 99,438,631. 2 2 3,178,421. 3 3 207,422,498. 4 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . . . -7,707,753. 5 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, 202,893,166. Part XII Financial Statements and Reporting No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х Were the organization's financial statements audited by an independent accountant? X 2b If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Х of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: Both consolidated and separate basis X | Separate basis Consolidated basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the 3a Х required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b Х

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

OMB No. 1545-0047

URS	INUS	COLLEGE								23	-1177930	
Par	t I	Reason for Pub	ic Charity Status	(All organizations mu	st con	nplete	this pa	art.) Se	e instr	uctions		
The	organ	ization is not a priv	ate foundation bed	cause it is: (For lines 1 th	rough	11, che	eck only	one bo	x.)			
1		A church, convention	on of churches, or	association of churches	describ	ed in <b>s</b>	ection	170(b)(	1)(A)(i)			
2	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3		A hospital or a coo	perative hospital s	ervice organization descri	ibed in	sectio	n 170(k	)(1)(A)	(iii).			
4		A medical researc	h organization ope	erated in conjunction wi	th a h	ospita	I descr	ibed in	sectio	n 170(b	o)(1)(A)(iii). Enter ti	ne
		hospital's name, cit										
5		An organization op	erated for the bei	nefit of a college or univ	ersity	owned	l or ope	erated b	oy a go	vernme	ntal unit described	in
		section 170(b)(1)( <i>I</i>										
6	_		=	or governmental unit des								
7		<del>-</del>	=	es a substantial part of it	s supp	ort fro	m a go	vernme	ental un	it or fro	om the general pub	lic
_				(Complete Part II.)								
8	_			on 170(b)(1)(A)(vi). (Com								
9		=	=	es: (1) more than 331/3 %								
		•		exempt functions - subj								
				ome and unrelated busine 30, 1975. See <b>section</b>				•		1 511	tax) from business	28
10				ted exclusively to test for	-		-		-	`		
11	_			rated exclusively for the							or to carry out th	he
• •		_	-	pported organizations de			-				-	
		•		es the type of supporting				. , .	,		. , . ,	
		a Type I	<b>b</b> Type		_					d	Type III - Other	
е				the organization is not			-	_		by one		ed
		persons other than	foundation mana	gers and other than one	or mo	re pub	licly su	pported	d organ	izations	described in section	on
		509(a)(1) or section	n 509(a)(2).									
f	I	If the organization	received a writte	n determination from th	e IRS	that it	is a T	уре І, Т	ype II,	or Type	e III supporting	
	(	organization, check	this box									
g	;	Since August 17, 2	006, has the organ	nization accepted any gift	t or co	ntributi	on from	n any of	the			
		following persons?										
	(			ectly controls, either alor								0
				ly of the supported organ		?						
				scribed in (i) above?								
_				on described in (i) or (ii) a							11g(iii)	
n				ut the supported organiza	T						/ ** A 1 . f	
		me of supported rganization	(ii) EIN	(iii) Type of organization (described on lines 1-9	organi	Is the zation in		ou notify anization		s the zation in	(vii) Amount of support	
				above or IRC section (see instructions))	col. (i)	listed in overning	in col	. (i) of	col. (i) o	rganized		
				(see instructions))	Yes	Ment?	your si	No No	Yes	U.S.?		
					103	110	103	110	103	110		_
(A)												
<b>(D)</b>												
(B)												
(C)												
(D)												
(E)												
Tota	ı											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Calendar year (or fiscal year beginning in) contributions, grants, membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each (other person than governmental unit publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support **(b)** 2008 (a) 2007 (c) 2009 (d) 2010 (e) 2011 (f) Total Calendar year (or fiscal year beginning in) Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)

13	First five years. If the	e Form 99	0 is fo	or the	organization's	first, second,	third, f	fourth, or	fifth	tax yea	r as	a section	501(c)(3)	_
	organization, check this	box and sto	p here										🕨	

14	Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	1
	Public support percentage from 2010 Schedule A, Part II, line 14		

16a	331/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check	_
	this box and <b>stop here</b> . The organization qualifies as a publicly supported organization	_

b 331/3% support	test - 2010. If the o	rganization did not	check a box on	line 13 or 16a,	and line 15	is 331/3% or	more, <sub>r</sub>
check this box and	d <b>stop here.</b> The orga	anization qualifies as	a publicly suppo	orted organization	n		▶

17a	10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in
	Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported
	organization

	organization,
b	10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.
	Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly
	supported organization

	supported organization	>
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see	
	instructions	>

Schedule A (Form 990 or 990-EZ) 2011

%

11

Total support. Add lines 7 through 10 . .

Section C. Computation of Public Support Percentage

Gross receipts from related activities, etc. (see instructions)

Page 3

URSINUS COLLEGE Schedule A (Form 990 or 990-EZ) 2011

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			· · ·		,	
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
<i>,</i> a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
Ū	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	(.,	(0, = 0 0	(0) = 0.00	(0,) = 0.10	(-)	(-)
	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organizatio	n's first, second,	third, fourth, or	fifth tax year a	as a section 501	(c)(3)
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Sup	port Percent	age				
15	Public support percentage for 2011 (line 8,	, column (f) divid	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2010 Sche					16	%
Sec	tion D. Computation of Investmen	nt Income Per	rcentage				
17	Investment income percentage for 2011 (lin			13, column (f))		17	%
18	Investment income percentage from 2010					18	%
19a	331/3% support tests - 2011. If the org					e than 331/3%,	and line
	17 is not more than 331/3%, check thi						
b	331/3% support tests - 2010. If the orga		•	•			
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	o, check this bo	ox and see instr	uctions ►

JSA 1E1221 1.000

URSINUS COLLEGE 23-1177930

Schedule A (Form 990 or 990-EZ) 2011 Page 4

**Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

URSINUS COLLEGE		23-1177930						
Organization type (check one):								
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private fou	ndation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundat	ion						
	501(c)(3) taxable private foundation							
	vered by the <b>General Rule</b> or a <b>Special Rule</b> . (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See						
General Rule								
<del></del>	ling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 contributor. Complete Parts I and II.	or more (in money or						
Special Rules								
under sections 509(a	3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support to 0(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the 200 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form III.	e year, a contribution of						
during the year, total	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
during the year, contr not total to more than year for an exclusively	7), (8), or (10) organization filing Form 990 or 990-EZ that received from a ibutions for use <i>exclusively</i> for religious, charitable, etc., purposes, but the \$1,000. If this box is checked, enter here the total contributions that were religious, charitable, etc., purpose. Do not complete any of the parts unless ration because it received nonexclusively religious, charitable, etc., contributions.	ese contributions did e received during the es the <b>General Rule</b> outions of \$5,000 or						
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Part I	Contributors (see instructions). Use duplicate copies of Pari	t i it additional space is need	iea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$100,200.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$7,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$27,385.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$100,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$25,000.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$15,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7 _		\$30,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,340.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9 9 _		\$26,314.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 10 _		\$8,191.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 11 _		\$16,924.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 12 _		\$10,360.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I	Contributors (see instructions). Use duplicate copies of Pari	t i ir additionai space is need	iea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 13 _		\$24,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 14 _		\$16,550.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 15		\$110,770.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$25,070.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 17 _		\$25,000.	Person  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 18		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 19		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 20 _		\$9,921.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 21		\$5,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 22 _		\$11,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 23 _		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 24 _		\$9,800.	Person X Payroll X Noncash  (Complete Part II if there is a noncash contribution.)	

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 25		\$9,800.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_26		\$403,612.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 27		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 28		\$8,368.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 29		\$5,100.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 30 _		\$13,650.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 31 _		\$8,045.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 32		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 33 _		\$5,200.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 34		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 35		\$25,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 36 _		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 37 _		\$100,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 38		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 39 _		\$9,912.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 40 _		\$100,180.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 41		\$23,203.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 42 _		\$21,200.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 43		\$105,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 44		\$50,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 45		\$5,264.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 46		\$12,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 47		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 48 _		\$12,500.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 49		\$10,050.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 50 _	Name, audiess, and zir + 4	\$10,086.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 51 _		\$20,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 52 _		\$31,473.	Person X Payroll X Noncash (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 53 _		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 54 _		\$11,700.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)	

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ <u>55</u> 		\$6,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 56		\$10,000.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 57		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 58		\$35,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 59		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 60 _		\$52,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 61 _		\$25,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 62		\$25,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 63 _		\$90,085.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 64		\$25,293.	Person X Payroll X Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65_		\$5,760.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 66 _		\$17,162.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I	Contributors (see instructions). Use duplicate copies of Pan	i if additional space is need	iea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 67 _		\$6,450.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$10,275.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 69 _		\$5,758.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 70		\$6,694.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 71 _		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ <del>7</del> 2 		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 73 _		\$125,000.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
- <b>74</b> -		\$7,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 75 		\$15,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
76		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 77 		\$22,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 78 _		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)		

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 79 		\$5,187.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 80 _		\$25,600.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 81		\$15,863.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 82 _		\$30,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 83 _		\$6,950.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 84 _		\$10,100.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)		

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 85 		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 86		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 87 _		\$6,311.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 88		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$168,432.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 90 _		\$5,700.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 91		\$53,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 92 _		\$8,100.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 93 _		\$10,090.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 94 _		\$7,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95_		\$23,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 96 _		\$18,500.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$55,495.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 98		\$5,750.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$9,894.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100_		\$6,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_101_		\$20,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_102		\$20,926.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_103		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_104		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_105		\$6,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106_		\$100,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$6,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_108		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
109_		\$7,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_110		\$74,200.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
111_		\$16,335.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_112		\$12,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_113		\$7,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_114		\$5,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_115		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_116		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_117		\$30,510.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_118		\$25,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_119		\$8,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_120		\$461,326.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_121		\$78,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_122		\$5,976.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123_		\$10,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124_		\$30,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$11,112.	Person X Payroll X Noncash X  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number 23-1177930

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3_	OTHER	\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
9	SECURITIES - PUBLICLY TRADED	\$26,314.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
11	SECURITIES - PUBLICLY TRADED	\$16,924.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
12_	SECURITIES - PUBLICLY TRADED	\$10,360.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
14_	ART - WORKS OF ART	\$16,550.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
15_	SECURITIES - PUBLICLY TRADED	\$	

Employer identification number 23-1177930

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
16_	SECURITIES - PUBLICLY TRADED	\$25,070.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
20	SECURITIES - PUBLICLY TRADED	\$9,921.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
24	ART - WORKS OF ART	\$9,800.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
25	ART - WORKS OF ART	\$9,800.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
39	OTHER	\$9,912.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
50_	SECURITIES - PUBLICLY TRADED	\$	

Employer identification number 23-1177930

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
52	SECURITIES - PUBLICLY TRADED	\$31,473.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
56	OTHER		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
64	SECURITIES - PUBLICLY TRADED		
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
73_	ART - WORKS OF ART		
		\$125,000.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
93	SECURITIES - PUBLICLY TRADED		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
99	ART - WORKS OF ART		
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization URSINUS COLLEGE

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is ne	eded.
--------------------------------------------------------------------------------------------------------	-------

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_110_	ART - WORKS OF ART	\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_125_	SECURITIES- PUBLICLY TRADED	\$\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

			23-1177930				
	Exclusively religious, charitable, etc.						
	that total more than \$1,000 for the y	rear. Complete columns (a) through (e)	and the following line entry.				
	For organizations completing Part III, enter the total of <i>exclusively</i> religious, charitable, etc., contributions of <b>\$1,000 or less</b> for the year. (Enter this information once. See instructions.) ▶\$						
	Use duplicate copies of Part III if additi	onal space is needed.					
(a) No.							

(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
ŀ		(e) Transt	er of gift	<u> </u>
		(1)	<b>.</b>	
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
			-	
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
			-	
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
ļ				
		(e) Transf	er of gift	
		170.4		
-	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

2011

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization
URSINUS COLLEGE
Employer identification number
23-1177930

Pa	Organizations Maintaining Donor Adviorganization answered "Yes" to Form 9		ds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year.		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	old in donor advised
•	funds are the organization's property, subject to the	<del>-</del>	
6	Did the organization inform all grantees, donors, ar	= =	
•	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Pa		the organization answered "Yes"	to Form 990 Part IV line 7
1	Purpose(s) of conservation easements held by the		to rolling 300, rail rv, line r.
-	Preservation of land for public use (e.g., recre		tion of an historically important land area
	· · · · · · · · · · · · · · · · · · ·	·	
	Protection of natural habitat	Preserva	tion of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization he	old a gualified concernation contribut	ion in the form of a concernation
2	easement on the last day of the tax year.	eid a quaimed conservation contribut	of in the form of a conservation
	casement on the last day of the tax year.		Held at the End of the Tax Year
_	Total number of concernation accoments		
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified		
d	Number of conservation easements included in (c)	-	
_	historic structure listed in the National Register		
3	Number of conservation easements modified, trans	sterred, released, extinguished, or te	erminated by the organization during the
_	tax year >		
4	Number of states where property subject to conse		
5	Does the organization have a written policy regard		
_	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, in	specting, and enforcing conservation	n easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspec	ting, and enforcing conservation eas	ements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line		
	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports		
	balance sheet, and include, if applicable, the text of	•	nancial statements that describes the
	organization's accounting for conservation easeme		
Pa	rt III Organizations Maintaining Collections Complete if the organization answered	"Vos" to Form 000 Part IV line 9	Other Similar Assets.
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar	FAS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	public service, provide, in Part XIV, the text of the fo	ootnote to its financial statements that	it describes these items.
b	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar	r assets held for public exhibition,	
	public service, provide the following amounts relati	ng to these items:	200 542
	<ul><li>(i) Revenues included in Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		<b>▶</b> \$299,540
	(ii) Assets included in Form 990, Part X		►\$4,008,184
2	If the organization received or held works of ar		
	following amounts required to be reported under S	FAS 116 (ASC 958) relating to these	items:
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990 Part X		▶ ¢

Schedule D (Form 990) 2011 Page 2

Par	t III Organizations Maintaini	ing Collections of	Art, Hi	storical T	reasure	s, or	Other	Similar Asse	ets (cor	itinue	d)	
3	Using the organization's acquisitic collection items (check all that app		other re	ecords, che	ck any c	of the	follow	ring that are a	a signific	ant u	se o	f its
а	X Public exhibition		d	X Lo	an or ex	chan	ge prog	ırams				
b	X Scholarly research		е		ther							
С	X Preservation for future ge	enerations										
4	Provide a description of the organ		and e	xplain how	thev fu	rther	the ord	ganization's ex	kempt p	urpose	e in	Part
	XIV.				,		•	,				
5	During the year, did the organization	on solicit or receive o	lonatio	ns of art, his	storical tr	easu	res. or o	other similar				
•	assets to be sold to raise funds rath								$\square$	Yes	Х	No
Par	t IV Escrow and Custodial A											110
· aı	line 9, or reported an an						worda	100 101 011	000,		۷,	
			-,	, -								
1a	Is the organization an agent, truste	e custodian or other	r interm	ediary for o	contributi	ons d	or other	assets not				
ıu	included on Form 990, Part X?			-		0113	ou ou ou	433013 1101		Yes		No
h	If "Yes," explain the arrangement in								• 📖	163		] 110
b	ii res, explain the arrangement ii	i i ait Xiv and comp	icte the	Tollowing to	abic.			Amoı	ınt			
_	Reginning halance					4.0		Alliot	unt			
	Beginning balance  Additions during the year					$\overline{}$						
u	g ,					-						
e	Distributions during the year					-						
7	Ending balance					$\overline{}$				V		T
	Did the organization include an am		Part X,	line 21?						Yes		No
	If "Yes," explain the arrangement in		:		1 1137 11 4		00/	Dort IV line	- 10			
Par	t V Endowment Funds. Con				_							
4 -	Designing of year balance	(a) Current year		Prior year			s back	(d) Three years		e) Four y	/ears	back
1 a	Beginning of year balance	119,638,270.		251,070				115,656,8				
D	Contributions	979,032.	2,	494,549	. 3,	196,	,968.	2,594,2	60.			
С	Net investment earnings, gains,	1 017 016	0.0	640 050			000	00 000 0				
	and losses	-1,017,316.		648,053			832.					
	Grants or scholarships	2,062,287.	2,	430,704	. 2,	347	,347.	2,282,3	376.			
е	Other expenditures for facilities		_									
_	and programs	3,244,920.		894,599			,150.	3,881,6				
f	Administrative expenses	390,987.		430,099			,501.	294,2				
g	End of year balance	113,901,792.						91,729,2	68.			
2	Provide the estimated percentage	,		ince (line 1	g, columr	ı (a))	held as	• •				
	Board designated or quasi-endown		)_%									
	Permanent endowment ▶68.0											
С	Temporarily restricted endowment											
	The percentages in lines 2a, 2b, ar	·										
3a	Are there endowment funds not in	the possession of the	ne orga	nization tha	it are hel	d and	d admir	istered for the		_		
	organization by:								_		'es	No
	(i) unrelated organizations								_	` '	X	
	(ii) related organizations								3	a(ii)		X
b	If "Yes" to 3a(ii), are the related org	ganizations listed as	required	d on Schedu	ıle R? .					3b		
4	Describe in Part XIV the intended u											
Par	t VI Land, Buildings, and Equ	uipment. See Forr	n 990,	Part X, lin	e 10.							
	Description of property	(a) Cost or (inves			t or other ba (other)	asis		cumulated eciation	<b>(d)</b> B	ook valu	e	
1a	Land				567,6	18.				56	7,6	518.
b	Buildings			147	148,2	39.	41,9	86,117.	10	5,16	2,1	.22.
	Leasehold improvements			13,	998,6	94.	10,2	33,064.		3,76		
d	Equipment				278,2			96,194.		1,08		
е	Other				403,5	_				2,40		
	I. Add lines 1a through 1e. (Column		1 990. F				(c).)	▶		2,98		

Schedule D (Form 990) 2011

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).). . . . . . ▶

Port VII Investments Other Securities See Fo	orm 000 Dort V line	. 10	Page 3
Part VII Investments - Other Securities. See Fo			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other ATTACHMENT 1			
(A) GOLDMAN SACH DIST FUND LP	944,589.	FMV	
(B) KOCH TRUST: HARVARD MANAGEMENT	880,778.	FMV	
(C) LIFE INSURANCE CASH VALUE	717,773.	FMV	
(D) LINCOLN ANNUITY - DAVIS #2	265,053.	FMV	
(E) MCCAUSLAND CGA-INS POLICIES	111,824.	FMV	
(F) MS:GLENMEDE TR-BWOOD CHR	179,113.	FMV	
(G) OAKTREE CAPITAL MGT DISTR FUND	1,533,376.	FMV	
(H) TECHNOLOGY LEADERS II & III		FMV	
(I) UBP-SELECTINVEST ARBITRAGE FD	942,895.	FMV	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	18,434,629.		
Part VIII Investments - Program Related. See Fo	orm 990, Part X, line	e 13.	
(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, lin	ne 15.		
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
<u>(9)</u> (10)			
<u> </u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. See Form 990, Part X		· · · · · · · · · · · · · · · · · · ·	
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	(b) Book value		
(2) STUDENT LOANS/GRANTS	1,614,8	384.	
(3) ANNUITY REQUIREMENTS	7,691,0		
(4) ASSET RETIREMENT OBLIGATION	1,689,8		
(5)	, 333,		
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 10,995,7	776.	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

URSINUS COLLEGE 23-1177930 Schedule D (Form 990) 2011 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 102,617,052. Total expenses (Form 990, Part IX, column (A), line 25) 99,438,631. 2 Excess or (deficit) for the year. Subtract line 2 from line 1 3,178,421. 3 3 Net unrealized gains (losses) on investments -6,779,568. 4 4 Donated services and use of facilities 5 5 Investment expenses 6 6 Prior period adjustments 7 Other (Describe in Part XIV.) -928,185. 8 Total adjustments (net). Add lines 4 through 8 <del>-7,707,753</del>. 9 -4,529,332. 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 . . . . . . . Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XII Total revenue, gains, and other support per audited financial statements 57,990,816. Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains on investments -6,779,568. Donated services and use of facilities c Recoveries of prior year grants 2c d Other (Describe in Part XIV.) e Add lines 2a through 2d -6,528,693. 2e 64,519,509. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 464,237. 4a b Other (Describe in Part XIV.) 37,633,306. c Add lines 4a and 4b 38,097,543. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 102,617,052. Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25: 62,520,148. 2 a Donated services and use of facilities 2a **b** Prior year adjustments 2b **c** Other losses 2 c d Other (Describe in Part XIV.) 250,875. 250,875. e Add lines 2a through 2d 2e 62,269,273. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 464,237. **b** Other (Describe in Part XIV.) 36,705,121. c Add lines 4a and 4b 37,169,358. Add lines 4a and 4b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 99,438,631. Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. SEE PAGE 5

Part XIV Supplemental Information (continued)

DESCRIPTION OF ORGANIZATION'S COLLECTIONS

SCHEDULE D, PART III, LINE 4

THE PERMANENT ART COLLECTION HOUSED IN THE PHILIP AND MURIEL BERMAN MUSEUM OF ART AT URSINUS COLLEGE PROVIDES A VALUABLE CULTURAL RESOURCE FOR THE CAMPUS COMMUNITY. THE MUSEUM, IN CONJUNCTION WITH THE ART DEPARTMENT, INTEGRATES THE RICH RESOURCES PROVIDED BY THE COLLECTION INTO ACADEMIC PROGRAMMING FOCUSING ON IMPORTANT TEXTS RELATED TO THE COLLECTIONS.

INTENDED USES OF ENDOWMENT FUNDS

SCHEDULE D, PART V, LINE 4

ENDOWMENT FUNDS PROVIDE RETURNS THAT ARE USED TO SUPPORT THE OPERATIONS OF THE COLLEGE. SPECIFICALLY, ENDOWMENTS ARE ESTABLISHED TO SUPPORT STUDENT SCHOLARSHIPS AND PRIZES, EDUCATIONAL PROGRAMS, SPECIFIC CAPITAL PURCHASES AND OTHER OPERATIONAL NEEDS.

LIABILITY FOR UNCERTAIN TAX POSITION (ASC 740)

SCHEDULE D, PART X, LINE 2

THE COLLEGE ACCOUNTS FOR UNCERTAIN TAX POSITIONS, IF ANY, IN ACCORDANCE WITH ASC 740, INCOME TAXES (FASB INTERPRETATION NO. 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES). THE COLLEGE DOES NOT BELIEVE THAT THERE ARE ANY UNRECOGNIZED TAX BENEFITS OR COSTS THAT SHOULD BE RECORDED.

URSINUS COLLEGE 23-1177930 Schedule D (Form 990) 2011 Page 5

Part XIV Supplemental Information (continued)

SUPPLEMENTAL DESCRIPTION - OTHER

SCHEDULE D, PART XI, LINE 8

ACTUARIAL LOSS ON ANNUITY LIABILITY \$ 928,185

SUPPLEMENTAL DESCRIPTION - OTHER

SCHEDULE D, PART XII, LINE 2D

FUNDRASING EXPENSES \$250,875

SUPPLEMENTAL DESCRIPTION - OTHER

SCHEDULE D, PART XII, LINE 4B

SCHOLARSHIPS 35,685,531 BOND DEFEASANCE

1,019,590 ACTUARIAL LOSS ON ANNUITY LIABILITY 928,185

SUPPLEMENTAL DESCRIPTION - OTHER

SCHEDULE D, PART XIII, LINE 2D

FUNDRAISING EXPENSES \$250,875

SUPPLEMENTAL DESCRIPTION - OTHER

SCHEDULE D, PART XIII, LINE 4B

SCHOLARSHIPS 35,685,531 BOND DEFEASANCE

1,019,590

SCHEDULE D, PART VII - INVESTMENTS - OTHER SECURITIES

DESCRIPTION BOOK VALUE

OTHER 9,331. **FMV** 

HC TOTAL RETURN II OFFSHORE FD 5,182,671. **FMV** 

Schedule D (Form 990) 2011

COST

OR FMV

ATTACHMENT 1

Part XIV Supplemental Information (continued)		
	ATTACHMENT 1 (	CONT'D)
SCHEDULE D, PART VII - INVESTMENTS - OTHER SECURITIES		
		COST
DESCRIPTION	BOOK VALUE	OR FMV
HELD BY OTHERS: CLAMER	7,114,694.	FMV
HELD BY OTHERS: PATTERSON	467,275.	FMV
HELD BI CINERS. PATTERSON	407,273.	PPIV
HELD BY OTHERS: SUPERBIBIGHAUS	85,257.	FMV
TOTALS	18,434,629.	

#### SCHEDULE E (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Name of the organization URSINUS COLLEGE

Part I

Pa				
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	NO
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please	3	x	
	describe. If "No," please explain. If you need more space, use Part II	3		
	SEE SUPPLEMENTAL PAGE			
_				
4	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	x	
a b		4a	21	
		4b	x	
С	nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5 c		Х
·	Employment of faculty of administrative stairs	30		
d	Scholarships or other financial assistance?	5d		Х
е	Educational policies?	5e		<u>X</u>
	Hara of facilities O			v
f	Use of facilities?	5f		X
g	Athletic programs?	5 g		Х
9	Athletic programs?	_ vg		
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
62	Does the organization receive any financial aid or assistance from a governmental agency?	6a	х	
b		6b		X
	If you answered "Yes" to either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

Schedule E (Form 990 or 990-EZ) (2011)

**Supplemental Information.** Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

PUBLICATION OF RACIALLY NONDISCRIMINATORY POLICY

SCHEDULE E, PART I, LINE 3

RACIALLY NONDISCRIMINATORY POLICY: THE COLLEGE'S NON-DISCRIMINATORY POLICY
IS INCLUDED IN ALL PRINTED AND BROADCAST ADVERTISING, AS WELL AS IN THE
COLLEGE CATALOG. IT IS ALSO POSTED IN VARIOUS LOCATIONS ON CAMPUS.

GOVERNMENT ASSISTANCE

SCHEDULE E, PART I, LINE 6A

URSINUS COLLEGE RECEIVES FINANCIAL AID/ASSISTANCE FROM VARIOUS FEDERAL (U.S.DEPARTMENT OF EDUCATION) AND STATE (COMMONWEALTH OF PENNSYLVANIA) GOVERNMENTAL AGENCIES INCLUDING: PERKINS STUDENT LOAN PROGRAM; COLLEGE WORK STUDY PROGRAMS; AND THE PELL GRANT PROGRAM.

Page 2

# SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Inspection Employer identification number

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

	Form 990, Part IV, line 14	4b.		Time a Clare of Complete	o organization anoma							
1	For grantmakers. Does the orga	nization mainta	in records to s	substantiate the amount of	f its grants and other							
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the											
	grants or assistance?				[	X Yes No						
2	For grantmakers. Describe in		ganization's pr	ocedures for monitoring	the use of its grants a	and other						
	assistance outside the United Sta	ates.										
3	Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)											
<u> </u>	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity listed in (d) is	(f) Total						
	(a) region	offices in the	employees, agents, and	region (by type) (e.g.,	a program service,	expenditures for and investments						
		region	independent	fundraising, program services, investments,	describe specific type of service(s) in region	in region						
			contractors in region	grants to recipients located in the region)								
(1)	EAST ASIA AND THE PACIFIC			GRANTMAKING		232,290.						
(2)	EUROPE			GRANTMAKING		144,085.						
(2)												
(3)	MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		22,355.						
(4)	NORTH AMERICA			GRANTMAKING		10,000.						
(+)	NONTH TRADITOR			GIGHTIMIKING		10,000.						
(5)	RUSSIA/INDEPENDENT STATES			GRANTMAKING		7,500.						
(6)	SOUTH ASIA			GRANTMAKING		13,000.						
(7)	CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	FACULTY DEVELOPMENT	11,365.						
(8)	ENGE AGEN AND MUE DIGIELS			DDOCDAM GEDVITCHG	EN CHI EV DEVEL ODMENE	464						
(0)	EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	FACULTY DEVELOPMENT	464.						
(9)	EUROPE			PROGRAM SERVICES	FACULTY DEVELOPMENT	28,230.						
(-,						,						
(10)	NORTH AMERICA			PROGRAM SERVICES	FACULTY DEVELOPMENT	4,921.						
(11)	CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		8,603,532.						
/40\												
(12)												
(13)												
( ,												
(14)												
(15)												
(16)												
(17)												
(17) 3a	Sub-total					9,077,742.						
за b	Total from continuation					3,077,732.						
	sheets to Part I											
С						9,077,742.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

Schedule F (Form 990) 2011

Page

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method valuation (book, FM\ appraisal other)
)									
2)									
)									
)									
)									
)									
)									
)									
)									
0)									
1)									
2)									
3)									
4)									
5)									
6)									

Schedule F (Form 990) 2011

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Part III can be duplicated if add							(h) Method of
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	valuation (book, FMV, appraisal, other)
(1) TUITION, FEES TO FOREIGN STUDENTS AT UC	EAST ASIA/PACIFIC	8.			232,290.	STD ACCT CR	FMV
(2) TUITION, FEES TO FOREIGN STUDENTS AT UC	EUROPE/ICELAND/GREENLAND	5.			144,085.	STD ACCT CR	FMV
(3) TUITION, FEES TO FOREIGN STUDENTS AT UC	MIDDLE EAST/NORTH AFRICA	1.			22,355.	STD ACCT CR	FMV
_(4) TUITION, FEES TO FOREIGN STUDENTS AT UC	NORTH AMERICA	1.			10,000.	STD ACCT CR	FMV
(5) TUITION, FEES TO FOREIGN STUDENTS AT UC	RUSSIA	1.			7,500.	STD ACCT CR	FMV
(6) TUITION, FEES TO FOREIGN STUDENTS AT UC	SOUTH ASIA	1.			13,000.	STD ACCT CR	FMV
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
<u>(</u> 15)							
(16)							
(17)							
<u>(18)</u>							

Schedule F (Form 990) 2011
Page 4
Part IV Foreign Forms

Part	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
•	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	X Yes	No No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2011

 Schedule F (Form 990) 2011
 Page 5

#### Part V

#### **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PROCEDURE FOR MONITORING USE OF GRANT FUNDS OUTSIDE U.S.

SCHEDULE F, PART I, LINE 2

URSINUS COLLEGE PROVIDED GRANTS TOTALING \$429,230 TO 17 FOREIGN STUDENTS FOR TUITION, FEES, ROOM AND BOARD TO ATTEND URSINUS COLLEGE. FOREIGN STUDENTS ARE AWARDED GRANTS BASED ON MERIT AND NEED PRIOR TO ARRIVING AT URSINUS COLLEGE. THESE GRANTS ARE APPLIED DIRECTLY TO THE STUDENTS' ACCOUNT AT URSINUS.

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number URSINUS COLLEGE 23-1177930 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Solicitation of non-government grants Mail solicitations е Х b Internet and email solicitations f Solicitation of government grants Х Phone solicitations Special fundraising events С X In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X | Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) custody or control of fundraiser listed in or entity (fundraiser) from activity contributions? organization col. (i) Yes No THE SOLSTICE GROUP TRNING/DEV Х 57,112 3 4 5 6 8 9 10 57,112 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

Schedule G (Form 990 or 990-EZ) 2011 Page **2** 

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other Events (d) Total events (add col. (a) through col. (c)) SWIM LESSONS GOLF OUTING 11. (event type) (event type) (total number) 40,288. 24,203. 87,541. 152,032. 1 Gross receipts 2 Less: Charitable 11,465. 11,465. 3 Gross income (line 1 minus 40,288. 12,738. 87,541. 140,567. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7,890. 7,890. 595. 7 Food and beverages 595. 8 Entertainment 9 Other direct expenses 37,607. 3,082. 34,525. 10 Direct expense summary. Add lines 4 through 9 in column (d) 46,092.) 94,475 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor Νo 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 . . . . . . . . . . . . . . . . . Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2011

Sched	lule G (Form 990 or 990-EZ) 2011		Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		_
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity operated in:		0/
a	The organization's facility		<u>%</u> %
14	An outside facility		70
1-7	records:		
	Name ►		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17 a b	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	Yes	No
Par	Supplemental Information. Complete this part to provide the explanation required by Part I, line columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also copart to provide any additional information (see instructions).		is
AMO	UNT PAID TO FUNDRAISER		
SCH	EDULE G, PART I COL (V)		
THE	FEES PAID TO THE SOLSTICE GROUP INCLUDE \$49,125 FOR SERVICES AND		
\$7 <b>,</b>	987 FOR DIRECT REIMBURSED EXPENSES.		

Schedule G (Form 990 or 990-EZ) 2011

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

OMB No. 1545-0047

2011

**Open to Public** Inspection

Employer identification number

Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Department of the Treasury ► Attach to Form 990. Name of the organization

URSINUS COLLEGE 23-1177930 Part General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. (a) Name and address of organization (d) Amount of cash (c) IRC section (e) Amount of non-(h) Purpose of grant (book, FMV, appraisal, other) or government or assistance if applicable non-cash assistance cash assistance (1)\_\_\_\_\_ (10) (12) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(b) Number of recipients (c) Amount of cash grant		(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance		
1 financial aid - summer programs	121.		78,540.	FMV	HOUSING		
2 SCHOLARSHIPS AND FINANCIAL AID	1,622.		35,418,105.	FMV	TUITION, FEES		
3 STIPENDS	85.	234,788.		FMV	STIPENDS		
4							
5							
6							
7							

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE U.S.

SCHEDULE I, PART I, LINE 2

URSINUS COLLEGE PROVIDED GRANTS TOTALING \$78,540 TO 121 URSINUS COLLEGE
STUDENTS IN GOOD ACADEMIC STANDING FOR CAMPUS HOUSING, PRIMARILY FOR
SUMMER RESEARCH. THE GRANTS ARE APPLIED DIRECTLY TO THE STUDENTS'
ACCOUNTS AT URSINUS COLLEGE. URSINUS COLLEGE PROVIDED GRANTS TOTALING
\$35,418,105 TO 1,622 URSINUS COLLEGE STUDENTS IN GOOD ACADEMIC STANDING
FOR TUITION, FEES, ROOM AND BOARD FOR THE ACADEMIC YEAR 2011-12. THE
GRANTS ARE APPLIED DIRECTLY TO THE STUDENTS' ACCOUNTS AT URSINUS COLLEGE.
URSINUS COLLEGE PROVIDED GRANTS TOTALING \$234,788 TO 85 URSINUS COLLEGE.

Schedule I (Form 990) (2011)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

STUDENTS IN GOOD ACADEMIC STANDING FOR STIPENDS WHILE ENGAGED IN SUMMER

RESEARCH PROJECTS ON CAMPUS. THE STIPENDS ARE DISBURSED VIA PAYROLL TO

THE INDIVIDUAL STUDENTS.

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public

Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

URSINUS COLLEGE

Employer identification number 23-1177930

**Questions Regarding Compensation** Yes Νo 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Х Tax indemnification and gross-up payments Health or social club dues or initiation fees Х Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Х 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Х 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Х 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х 4b Participate in, or receive payment from, an equity-based compensation arrangement? Х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a X Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Χ Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe Х 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011 Page  ${f 2}$ 

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdov	n of W-2 and/or 1099-MISC	compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	(i) 195,413	0	C	13,562.	4,514.	213,489.	0
1 WINFIELD L. GUILMETTE	ii)	d d	C	d	0	C	0
	(i) 183,305	d d	C	12,075.	42,572.	237,952.	0
2 RICHARD DIFELICIANTONIO		<b>q</b>	С	0	0	C	0
	(i) 174,730	o. q	<u>C</u>	12,285.	5,788.	192,803.	0
3 JUDITH T. LEVY	ii)	<b>q</b>	С	0	0	C	0
	(i) 253,552	·.	14,473.	17,150.	1,236.	286,411.	0
4 JILL A. MARSTELLER	ii)	0 0	C	q	0	C	0
	(i) 148,109	). Q	C	10,647.	57,796.	216,552.	0
5 JOHN P. KING	ii)	0 0	C	Q	0	C	0
	(i) 135,470	٥ <u>.</u>	C	9,555.	7,915.	152,940.	0
6 JAMES L. BAER	ii)	0 0	C	q	0	С	0
	(i) 120,734	·-lq	C	9,170.	21,291.	151,195.	0
7 LAURA MOLIKEN	ii)	0 0	C	q	0	С	0
	(i) 190,501	<u>.</u> - 0	1,329.	25,641.	23,540.	241,011.	0
	ii)	9 9	C	q	0	С	0
	(i)						
	ii)						
	(i)						
	ii)						
	(i)						
	ii)						
	(i)						
	ii)						
	(i)						
	ii)						
	(i)						
	ii)						
	(i)						
	ii)						
	(i)						
16	ii)						

Schedule J (Form 990) 2011

#### Part || Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE

SCHEDULE J, PART I, LINE 1A

HOUSING AND CLEANING SERVICES WERE PROVIDED TO THE COLLEGE PRESIDENT AS A

CUSTOMARY BENEFIT PROVIDED BY INSTITUTIONS OF HIGHER LEARNING. NO PART OF

THE HOUSING OR CLEANING WAS TREATED AS TAXABLE COMPENSATION.

Schedule J (Form 990) 2011 Page 3

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE COLLEGE PROVIDES PAYMENT OF THE PRESIDENT'S COUNTRY CLUB DUES. THE

MEMBERSHIP IS USED EXCLUSIVELY FOR COLLEGE-RELATED PURPOSES, AND IS

THEREFORE EXCLUDED FROM THE PRESIDENT'S FORM W-2 WAGES.

Schedule J (Form 990) 2011

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CLEANING SERVICES FOR THE PRESIDENT'S HOUSE, AS MENTIONED IN LINE II ABOVE

Schedule J (Form 990) 2011

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE COLLEGE IS CONSIDERING THE ADOPTION OF A POLICY REGARDING

PAYMENT/REIMBURSEMENT OF EXPENSES.

Schedule J (Form 990) 2011

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

STERLING GARCIA RECEIVED A SEVERANCE PAYMENT OF \$75,000.

Schedule J (Form 990) 2011

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DR. FONG PARTICIPATED IN A DEFERRED COMPENSATION PLAN, WHICH IS REPORTED

IN SCHEDULE J, PART II, COLUMN C.

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES

SCHEDULE J, PART I, LINE 1A

THE COLLEGE PROVIDES PAYMENT OF THE PRESIDENT'S COUNTRY CLUB DUES. THE

MEMBERSHIP IS USED EXCLUSIVELY FOR COLLEGE-RELATED PURPOSES, AND IS

THEREFORE EXCLUDED FROM THE PRESIDENT'S FORM W-2 WAGES.

PERSONAL SERVICES (E.G., MAIL, CHAUFFER, CHEF)

SCHEDULE J, PART I, LINE 1A

CLEANING SERVICES FOR THE PRESIDENT'S HOUSE, AS MENTIONED IN LINE II

**ABOVE** 

WRITTEN POLICY REGARDING PAYMENT OR REIMBURSEMENT

SCHEDULE J, PART I, LINE 1B

THE COLLEGE IS CONSIDERING THE ADOPTION OF A POLICY REGARDING

PAYMENT/REIMBURSEMENT OF EXPENSES.

Schedule J (Form 990) 2011 Page 3

#### Part || Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SEVERANCE OR CHANGE OF CONTROL

SCHEDULE J, PART I, LINE 4A

STERLING GARCIA RECEIVED A SEVERANCE PAYMENT OF \$75,000.

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

SCHEDULE J, PART I, LINE 4B

DR. FONG PARTICIPATED IN A DEFERRED COMPENSATION PLAN, WHICH IS REPORTED

IN SCHEDULE J, PART II, COLUMN C.

#### SCHEDULE K (Form 990)

# **Supplemental Information on Tax-Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

23-1177930

Department of the Treasury Internal Revenue Service Name of the organization

D

URSINUS COLLEGE

**Bond Issues** (i) Pooled (h) On (a) Issuer name (b) Issuer EIN (c) CUSIP# (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased behalf of financing issuer Yes No Yes No Yes No A PHEFA 23-2243852 70917N2Q0 10/21/2003 Х Х 40,723,967. PERF. ARTS CTR & FACILITIES B PHEFA 70917PFZ7 02/01/2006 23-2243852 14,164,259. RESIDENCE HALL & FACILITIES Х Х C PHEFA 70917R6A8 23-2243852 05/21/2012 19,896,653. ADVANCE REFINANCE OF BONDS Х Х

		4		В	(		D	i
1 Amount of bonds retired	25,4	80,000.			18,6	35,000.		
2 Amount of bonds legally defeased								
3 Total proceeds of issue	41,0	24,185.	14,4	55,112.	19,8	96,653.		
4 Gross proceeds in reserve funds	1,3	66,010.	1,2	43,576.	1,3	69,050.		
5 Capitalized interest from proceeds								
6 Proceeds in refunding escrows	27,8	52,895.			20,0	29,220.		
7 Issuance costs from proceeds	5	22,540.	4	43,329.	3	56,268.		
8 Credit enhancement from proceeds	1,1	79,935.	7	03,986.				
9 Working capital expenditures from proceeds								
10 Capital expenditures from proceeds	10,1	02,740.	12,0	64,149.				
11 Other spent proceeds								
12 Other unspent proceeds								
13 Year of substantial completion	200	4	200	7	201	2		
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a current refunding issue?	Х			Х		X		
15 Were the bonds issued as part of an advance refunding issue?	Х			Х	Х			
16 Has the final allocation of proceeds been made?	Х		Х		Х			
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х		X		X			

Α

No

Χ

Χ

Yes

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

1 Was the organization a partner in a partnership, or a member of an LLC, which owned

property financed by tax-exempt bonds?

2 Are there any lease arrangements that may result in private business use of bond-financed property?

Schedule K (Form 990) 2011

Yes

D

No

С

No

Х

Χ

Yes

В

No

Χ

Χ

Yes

JSA 1E1295 1.000

2147FL 700P

Schedule K (Form 990) 2011

Pa	rt III Private Business Use (Continued) PHI	EFA							
			Α		В	(	С		)
3a	Are there any management or service contracts that may result in private business	Yes	No	Yes	No	Yes	No	Yes	No
	use of bond-financed property?		X		X		X		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel								
	to review any management or service contracts relating to the financed property?	X		Х					
С	Are there any research agreements that may result in private business use of bond-				<u></u>				
	financed property?		X		X		X		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	х		х					
		^							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
			70		70		70		/(
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		
7	Has the organization adopted management practices and procedures to		70		70		70		
′	ensure the post-issuance compliance of its tax-exempt bond liabilities?	х		х		Х			
	oned to the poet recounted compliance of the tax exempt bord habilities.								
Pa	rt IV Arbitrage								
			Α		В	(	С		)
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	No	Yes	No	Yes	No	Yes	No
•	Arbitrage Rebate, been filed with respect to the bond issue?		Х		Х		Х		
2	Is the bond issue a variable rate issue?		Х		X		Х		
3a	Has the organization or the governmental issuer entered into a qualified hedge with								
	respect to the bond issue?		X	X			X		
b	Name of provider		þ	P MORGAN					
c	Term of hedge								
d	Was the hedge superintegrated?				X				
	Was the hedge terminated?			X					
	Were gross proceeds invested in a guaranteed investment contract (GIC)?	X			X		X		
b	Name of provider	WEST LB							
c	Term of GIC		23.170						
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	Х							
_5	Were any gross proceeds invested beyond an available temporary period?		X		Х		X		
_6	Did the bond issue qualify for an exception to rebate?		X		X		X		
	rt V Procedures To Undertake Corrective Action								
	ck the box if the organization established written procedures to ensure that violations of fed								
	ing agreement program if self-remediation is not available under applicable regulations								X No
Pa	rt VI Supplemental Information. Complete this part to provide additional inform	nation for	responses	to questi	ons on Sch	edule K	(see instruc	tions).	

JSA 1E1296 1.000

#### **SCHEDULE L** (Form 990 or 990-EZ)

### **Transactions With Interested Persons**

OMB No. 1545-0047

Schedule L (Form 990 or 990-EZ) 2011

Department of the Treasury Internal Revenue Service

URSINUS COLLEGE

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

Name of the organization

Employer identification number 23-1177930

Part I	Excess Benefit Transactions (se Complete if the organization answer								Z, Pa	rt V, liı	ne 40	b.	
1	(a) Name of disqualified person				(i	<b>b)</b> Description	on of tran	saction					) Corrected?
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				•							Y	es No
(1)													_
(2)													
(3)													
(4)													
(5)													
(6)													
un	nter the amount of tax imposed on the order section 4958									\$_ \$_			
Part II	Loans to and/or From Interestor Complete if the organization answer				n 990, Part IV, line 2	26, or Form	990-EZ	, Part	V, line	38a.			
	(a) Name of interested person and purpose			n to or from anization?	(c) Original principal amount	(d) Balar	ice due	(e) In o	default?	(f) Approved by board or committee?			/ritten ment?
			То	From					No	Yes	No	Yes	No
(1) JI	LL A. MARSTELLER			Х	19,607.		4,883.	Yes	Х		Х	X	
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total .					▶\$		4,883.						
Part III	Grants or Assistance Benefitir Complete if the organization answer	ng Inter	este	d Per	sons.	7.		•					
	(a) Name of interested person	(b)	Relati	ionship	between interested person organization	n and the	(c)	Amour	nt and	type o	f assis	tance	
(1) TRU	USTEES	TRU	STEI	ES				29,	000.	TUI	TIO	N &	FEES
(2) SUI	BSTANTIAL CONTRIBUTOR	SUB	STAI	NTIA	L CONTRIBUTOR	,		7,	500.	TUI	TIO	N &	FEES
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011 Page 2

#### **Business Transactions Involving Interested Persons.** Part IV

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

#### Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

GRANTS TO INTERESTED PERSONS

SCHEDULE L, PART III

GRANTS FOR TUITION AND FEES ARE PROVIDED ON THE SAME CRITERIA FOR ALL

STUDENTS BASED ON ACADEMIC ACHIEVEMENT AND FINANCIAL NEED.

JSA 1E1507 2.000 2147FL 700P

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047 **Open To Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ►Attach to Form 990.

Employer identification number Name of the organization URSINUS COLLEGE 23-1177930

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art - Works of art	Х	27.	299,540.	ESTIMATE	O VA	LUE	
2	Art - Historical treasures			,				
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods	x		1,500.	SELLING 1	PRIC	E	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	27.	298,008.	FMV@DATE	OF	GTFT	)
9 10	Securities - Publicly traded  Securities - Closely held stock		<u> </u>	230,000.	IIIV @ DIII E		0111	
11	Securities - Closely field stock							
11	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
13	contribution - Historic							
14	structures Qualified conservation							
14	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17								
18	Real estate - Other							
19	Collectibles							
19 20	Food inventory  Drugs and medical supplies							
20 21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
2 <del>4</del> 25	Other $\triangleright$ ( ATCH 1 )		4.	40,839.				
26	Other ►()							
27	Other ►()							
28	Other ►()							
<del></del> 29	Number of Forms 8283 received	hy the oras	nization during the tay ve	ar for contributions for				
	which the organization completed I		=		29			27.
	which the organization completed i	01111 0200,	rattiv, Bonec Montrowicag		-		Yes	No
30 a	During the year, did the organization	ion receive	by contribution any prope	rty reported in Part I, line	s 1-28 that			
	it must hold for at least three yea							
	used for exempt purposes for the e					30a		Х
b	If "Yes," describe the arrangement i							
31	Does the organization have a		ance policy that require	s the review of anv r	on-standard			
	contributions?			=		31	х	
32 a	Does the organization hire or use	e third parti	es or related organization	s to solicit, process, or s	sell noncash			
	contributions?	•	_	•		32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which column (a)	) is checked,			
	describe in Part II.				·			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

Schedule M (Form 990) (2011) Page **2** 

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

THIRD PARTY ASSISTANCE OF NONCASH CONTRIBUTIONS

SCHEDULE M, LINE 32A

URSINUS COLLEGE ENGAGES MORGAN STANLEY SMITH BARNEY FOR THE SALE OF

SECURITIES RECEIVED AS CONTRIBUTIONS.

A Schedule M (Form 990) (2011)

1E1508 2.000

Schedule M (Form 990) (2011)

Page 2 **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

ATTACHMENT 1

#### SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
SCIENTIFIC EQUIPMENT	х	2.	13,247.	ESTIMATED VALUE
ATHLETIC EQUIPMENT	Х	2.	27,592.	COST
TOTALS	=	4.	40,839.	

Schedule M (Form 990) (2011)

#### **SCHEDULE O**

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

URSINUS COLLEGE

Employer identification number 23-1177930

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

THE COMPLETED FORM 990 IS DISTRIBUTED AND REVIEWED PRIOR TO FILING AT A SPECIALLY-CONVENED MEETING OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. THE COMPLETED FORM 990 WAS MADE AVAILABLE TO THE FULL BOARD.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT

FORM 990, PART VI, LINE 12C

TRUSTEES OR OFFICERS COMPLETE A CONFLICT OF DISCLOSURE STATEMENT ANNUALLY.

THOSE WHO HAVE A A CONFLICT OF INTEREST ARE ASKED TO REFRAIN FROM

PARTICIPATING IN CONSIDERATION OF PROPOSED TRANSACTIONS, UNLESS FOR

SPECIAL REASONS THE BOARD OR ADMINISTRATION REQUESTS INFORMATION OR

INTERPRETATION. PERSONS WITH CONFLICTS SHALL NOT VOTE, PARTICIPATE IN

DISCUSSION, OR BE PRESENT AT THE TIME OF VOTE.

PROCESS FOR DETERMINING COMPENSATION

FORM 990, PART VI, LINE 15A

THE ASSOCIATE VICE PRESIDENT FOR FINANCE & CONTROLLER OF URSINUS COLLEGE
CONDUCTS A STUDY EACH YEAR OF THE SALARIES AND BENEFITS FOR THE PRESIDENT,
CHIEF ACADEMIC OFFICER, CHIEF BUSINESS OFFICER, CHIEF DEVELOPMENT OFFICER,
CHIEF ENROLLMENT OFFICER, AND DEAN OF STUDENT LIFE. THE STUDY DOCUMENTS
THE SALARIES AND BENEFITS OF THOSE IN SIMILAR POSITIONS IN THE OTHER
CENTENNIAL CONFERENCE COLLEGES: BRYN MAWR, DICKINSON, FRANKLIN & MARSHALL,
GETTYSBURG, HAVERFORD, MCDANIEL, MUHLENBERG, SWARTHMORE AND WASHINGTON.

Schedule O (Form 990 or 990-EZ) 2011

Name of the organization

Employer identification number

Page 2

URSINUS COLLEGE

23-1177930

THE STUDY PRESENTS THE DATA AS BOTH TABLES AND GRAPHS. THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES DETERMINES THE COMPENSATION OF THE PRESIDENT OF THE COLLEGE AND REVIEWS AND APPROVES THE COMPENSATION RECOMMENDATIONS OF THE PRESIDENT FOR THE OTHER OFFICERS. PREPARED BY THE ASSOCIATE VICE PRESIDENT FOR FINANCE & CONTROLLER IS PROVIDED TO THE CHAIR OF THE BOARD AS SUPPORTING DOCUMENTATION FOR THE DISCUSSION OF COMPENSATION IN THE EXECUTIVE COMMITTEE MEETING. RESULTS OF THE DELIBERATION PROCESS WERE DOCUMENTED IN EMPLOYMENT LETTERS SENT TO EMPLOYEES.

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

FORM 990, PART VI, LINE 19

URSINUS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE COLLEGE'S WEBSITE.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF URSINUS COLLEGE IS TO ENABLE STUDENTS TO BECOME INDEPENDENT, RESPONSIBLE, AND THOUGHTFUL INDIVIDUALS THROUGH A PROGRAM OF LIBERAL EDUCATION. THAT EDUCATION PREPARES THEM TO LIVE CREATIVELY AND USEFULLY, AND TO PROVIDE LEADERSHIP FOR THEIR SOCIETY IN AN INTERDEPENDENT WORLD.

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

Name of the organization

Employer identification number

URSINUS COLLEGE 23-1177930

ATTACHMENT 2 (CONT'D)

Page 2

#### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS		DESCRIPTION OF SERVICES	COMPENSATION
SODEXO INC & AFFILIATES 9801 WASHINGTONIAN BLVD GAINESVILLE, VA 20878		FOOD SERVICE	4,429,338.
EBENEFITS PARTNER LLC US STEEL TOWER, 56TH FL, 600 PITTSBURGH, PA 15219	GRANT ST	BENEFITS ADMIN	1,517,264.
WARFEL CONSTRUCTION CO 1110 ENTERPRISE RD EAST PETERSBURG, PA 17520		CONSTR CONTRACTOR	1,458,192.
DELUXE ATHLETICS LLC 80 SCOTT DRIVE MARIETTA, GA 30067		SYNTHETIC TURF	1,377,189.
DELL FINANCIAL SERVICES ONE DELL WAY ROUND ROCK, TX 78682		LAPTOP COMPUTERS	1,138,315.
	TOTAL COMPENSATION		9,920,298.

ATTACHMENT 3

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

ENDING

DESCRIPTION BOOK VALUE

PREPAID EXPENSES 1,801,684.

TOTALS 1,801,684.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service lacktriangle Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

	Ins	pe	cti	on		
41.61	41				_	

Name of the organization URSINUS COLLEGE

Employer identification number 23–1177930

Part I	Identification of Disregarded Entities (Complete if t	he organizatio	n ans	swered "Yes" to	Form 990, Part	IV, line 33.)	<u>.</u>		
	(a) Name, address, and EIN of disregarded entity		P	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f Direct co ent	ntrolling
_(1)									
_(2)									
_(3)									
_(4)									
_(6)									
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during t	(Complete if	the o	rganization ans	swered "Yes" to F	orm 990, Part IV	, line 34 because	e it had	
	(a) Name, address, and EIN of related organization	(b) Primary activit	ty	(c) Legal domicile (state or foreign country		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section	(g) 512(b)(13) trolled tity?
								Yes	No
_(2)									
_(3)									
_(4)									
<u>_(5)</u>									
<u>_(6)</u>									
_(7)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)												
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			Country)		0000.00.000.000.000			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) A & J B CHARITABLE REMAINDER UNITRUST 25-6741464							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		51,936.	100.0000
(2) R & J B IRREVOCABLE UNITRUST 35-1866676							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		40,831.	100.0000
(3) LBB UNITRUST 23-7908029							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		503,089.	100.0000
(4) FKB I IRREVOCABLE UNITRUST 23-7792047							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		280,741.	100.0000
(5) FKB 2 IRREVOCABLE UNITRUST 23-7876947							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		121,134.	100.0000
(6) MB IRREVOCABLE UNITRUST 23-7977969							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		54,877.	100.0000
(7) NBC CHARITABLE REMAINDER UNITRUST 2003 06-1707189							
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		89,514.	100.0000

Schedule R (Form 990) 2011

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Schedule R (Form 990) 2011

Part III	Identification of Relate because it had one or r						nswered "Yes"	to F	orm	990, Part IV, li	ne 34	1	
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) contionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne	ging er?	(k) Percentage ownership
( <u>1)</u>													
(2)													

(4)						
(5)						
(6)						
(7)						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

		•		, ,			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) TG & NBD UNITRUST #1 04-6	609384						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	NIMCRUT	PA	URSINUS	TRUST		465,840.	100.0000
(2) B & K H CRUT 23-7	985311						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		87,216.	100.0000
(3) TG & NBD IRREVOCABLE UNITRUST #2 35-1	877131						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	NIMCRUT	PA	URSINUS	TRUST		265,053.	100.0000
(4) JRH III CRUT 20-6.	592857						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		173,070.	100.0000
(5) DEP IRREVOCABLE UNITRUST 3518	43690						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	NIMCRUT	PA	URSINUS	TRUST		331,301.	100.0000
(6) DE & J P CRAT 2003 20-6	150264						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		8,862.	100.0000
(7) DE & J P CRAT 2004 20-2	431466						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		8,967.	100.0000

Schedule R (Form 990) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)												
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
			Country)		000.0.0.0 0.12 0.1.)			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) D & J P CRAT 2005 20-393358	4						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		9,119.	100.0000
(2) D & J P CRAT 2006 20-595383	2						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		8,472.	100.0000
(3) D & J P CRAT 2007 26-609289	4						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		8,971.	100.0000
(4) D & J P CRAT 2008 26-641943	1						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		9,075.	100.0000
(5) D & J P CRAT 2009 27-642582	3						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		10,597.	100.0000
(6) D & J P CRAT 2010 27-694168	5						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRAT	PA	URSINUS	TRUST		9,517.	100.0000
(7) R & S R CRUT 25-668175	9						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		74,635.	100.0000

Schedule R (Form 990) 2011

(6)

\_(7)\_

Schedule R (Form 990) 2011

Part III	Identification of Relate because it had one or r						inswered "Yes"	to Form 9	990, Part IV, I	ine 34
	(a) Name address and FIN	(b)	(c)	(d) Direct controlling	<b>(e)</b> Predominant	(f) Share of total	(g) Share of end-of-year	(h)	(i) Code V-UBI	(j) General or

(a)  Name, address, and EIN  of  related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h Dispropo allocati	ortionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
		,,,					Yes	No	, ,	Yes	No	
(1)												
(2)												
<u>(3)</u>												
<u>(4)</u>												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) RT & KKS IRREVOCABLE TRUST 35-19	924645						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		62,768.	100.0000
(2) EC & NBS UNITRUST 35-65	513280						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	IN	URSINUS	TRUST		55,008.	100.0000
(3) A & J S UNITRUST 25-66	569326						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		238,103.	100.0000
(4) JS FAM CRUT 20-71	128566						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	NICRUT	PA	URSINUS	TRUST		43,502.	100.0000
(5) AGS CRUT 2004 20-24	131457						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		60,528.	100.0000
(6) MHT CRUT 2004 20-19	937936						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	PA	URSINUS	TRUST		41,150.	100.0000
(7) ASW CRUT 2004 56-66	540458						
PO BOX 1000 COLLEGEVILLE, PA 19426-1000	CRUT	CA	URSINUS	TRUST		338,021.	100.0000

														- 0 -
Part III	Identification of Relation because it had one or i	ed Organizations more related orga	Taxable inizations	as a Partnersh treated as a pa	<b>ip</b> (Complete if t	he organizatior the tax year.)	n answered "Yes"	to F	orm	990, Pa	rt IV, I	ine 3	34	
	(a) Name, address, and EIN of related organization  (b) Primary activity  Primary activity  (state or foreign country)		le entity income (related, unrelated, excluded from tax under		(f) Share of tota income	(g) Share of end-of-yea assets	Dispro	(h) portionate ations?	(i) Code V amount ir of Schedu (Form	'-UBI n box 20 : le K-1	Gene	j) eral or aging ner?	(k) Percentage ownership	
			ocurrity)					Yes	No	(, , , , , , , , , , , , , , , , , , ,	1000)	Yes	No	
<u>(1)</u>														
(2)														
<u>(3)</u>														
<u>(4)</u>		_												
<u>(5)</u>														
<u>(6)</u>														
	Identification of Relat	od Organizations	Tavable	as a Cornoratio	on or Trust (Con	nnlete if the ord	anization answer	ed "	Yes"	to Form	990	Part	  -  /	
Part IV	line 34 because it had	one or more rela	ted orgai	nizations treated	l as a corporation	n or trust during	the tax year.)	ou	. 00	10 1 0111	. 000,		,	
	(a) Name, address, and EIN of	related organization	J	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) are of t ncome		() Sha end-of-ye	g) are of ear ass	sets	(h) Percentage ownership
(1) AS	W CRUT 2009	27-	-6070341											
PO	BOX 1000 COLLEGEVILLE, PA 1			CRUT	CA	URSINUS	TRUST					587,7	24.	100.0000
(2) UR	SINUS COLLEGE POOLED INCOME	FUND 23-	-6732370											
PO	BOX 1000 COLLEGEVILLE, PA 1			PIF	PA	URSINUS	TRUST					410,0	12.	100.0000
_(3)				_										
<u>(4)</u>														
<u>(5)</u>	(5)													
(6)	(6)													
<u>(7)</u>														

Schedule R (Form 990) 2011

Pa	rt V Transactions With Related Organizations (Complete if the organization answered "Y	es" to Form 990, Pa	rt IV, line 34, 35, 35a, or	36.)		
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more r					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	X
b	Gift, grant, or capital contribution to related organization(s)				1b	X
С	Gift, grant, or capital contribution from related organization(s)				1 c	X
d	Loans or loan guarantees to or for related organization(s)				1d	X
е	Loans or loan guarantees by related organization(s).				1e	X
f	Sale of assets to related organization(s)				1f	Х
g	Purchase of assets from related organization(s)				1g	X
h	Exchange of assets with related organization(s)				1h	X
İ	Lease of facilities, equipment, or other assets to related organization(s)				1i	X
i	Lease of facilities, equipment, or other assets from related organization(s)				1j	X
, k	Performance of services or membership or fundraising solicitations for related organization(s)				1k	X
ï	Performance of services or membership or fundraising solicitations by related organization(s)				11	X
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1 m	X
n	Sharing of paid employees with related organization(s)				1n	X
0	Reimbursement paid to related organization(s) for expenses				10	X
р	Reimbursement paid by related organization(s) for expenses				1p	X
q	Other transfer of cash or property to related organization(s)				1q	X
r	Other transfer of cash or property from related organization(s)				1r	X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line, including cove	red relationships and trans	action thres	sholds.	
	(a) Name of other organization	(b) Transaction	(c) Amount involved	Method	(d) of determin	ina
	Hame of other organization	type (a-r)	Amount involved		int involved	
(1)						
(')						
(2)						
(3)						
(0)						
(4)						
(5)						
(6)		1	i	1		

Schedule R (Form 990) 2011

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(state or foreign country) in		(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501	partners etion (c)(3) eations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) (i) Code V-UBI amount in box 2 of Schedule K-1 (Form 1065)		Gene	j) eral or aging ner?	(k) Percentage ownership
				section 512-514)		No			Yes	No	(FOIII 1005)	Yes	No	
(1)														
(2)														
(3)														
<u>(4)</u>														
(5)														
<u>(6)</u>														
<u>(7)</u>														
<u>(8)</u>														
<u>(9)</u>														
<u>(10)</u>														
(11)														
(12)														
<u>(13)</u>														
<u>(14)</u>														
(15)														
(16)														
												<u> </u>		

Page 4

Schedule R (Form 990) 2011 Page 5

## Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).